One of the best documented aspects of American society is its racist nature which constantly permeates the experience of Third World Peoples. But for most white Americans, notice is only taken in response to dramatic and well publicized acts. Nost recently the persecution of Bobby Seale and the Black Panthers and the assassinations in Jackson and Augusta have forced themselves on our attention.

Racism at Cashington State University is also a documented fact. In light of recent atrocities, the time has come to take meaningful and effective first steps to eliminate racism from our institution. As a minimum commitment against racism the University must:

1. Immediately disarm all campus police and ROTC and disavow the use of violence (for instance, National Guard, Highway Patrol, etc.) on campus to disrupt demonstrations.

2. Eliminate all plainclothes and undercover agents (including FBI), cease the compilation of faculty and student dossiers for the purpose of political blackmail, and prohibit university personnel from engaging

in undercover work or gathering evidence for punitive actions.

3. Establish a Review Board consisting of Third Vorld people, elected by campus Third Vorld organizations, to investigate all law enforcement actions involving Third Vorld people, and political cases ("political" to be defined by the Review Board) both on and off campus. The Review Board will work in conjuction with the Vashington Board Against Discrimination and with the campusrepresentative of the American Civil Liberties Union. At the very minimum this board shall have the power to publicize the results of its investigations. Its first task is the immediate investigation of Ralph Atkins' arson case.

4. Use its legal and financial resources as well as its influence to present a constitutional challenge before the courts to determine the right of Third World defendants to be tried in such a manner and in such a place as will ensure a fair trial and that they be tried and judged by their peers from the Third World.

5. Immediately abolish the Disciplinary Board.

6. Establish a Third Forld board elected by campus Third World organizations with which the Publications Board will be required to work in fighting racism on campus through student publications and in student publications.

7. Conduct a ten day racism workshop which shall be mandatory for all faculty, staff, and administration members, to be given at the beginning of the fall semester, and conducted by faculty and students in Programs in American Minorites Studies.

8. Immediate hiring of three Third World admissions officers whose sole responsibility will be to accelerate recruiting of Third World students.

9. Achieve a racial balance of Third World people proportionali in their numbers in the US population, among undergraduate and graduate students and on the faculty, staff and administrations and the Board of Regents, within three years.

10. Not allow any repetition of the loss of key faculty members which now threatens the viability of the Black Studies Program. There must be active and energetic support of all programs in American Minorities Studies including a.) adequate budgetary support b.) retention and expansion of Third World faculty c.) provision of appropriate facilities.

11. Immediately remove all non-union grapes from gampus.

The above steps may require changes in University policies and procedures. But for anyone genuinely opposed to racism, its elimination must take precedence over the status quo and business as usual. Since the commitment is a simple one, an affirmative response by the University authorities must be forthcoming by NOON, Mry 22.

Finally it must be observed that a serious attack on racism at Washington State University is also a monument to brothers and sisters, known and unknown, who have fallen in the pursuit of justice.

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